

JULY-AUGUST, 2007

monitor!

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- www.chicagopdcafcfa.org -

Monitor vs. Merrimack
March 9, 1862, Hampton Roads, Virginia



**A Word from
MILES BEATTY
President,
Chicago
PDCA/FCA**

ON TO THE DOG DAYS...

Hard to believe, but we've already hit the midpoint of Summer, and soon the "dog days" of August will be here. I hope you're enjoying plenty of relaxing times with your family and finding time for a few getaway weekends. I am!

With this Monitor issue, all FCAC Contractor members are receiving another set of worksheets for their web page on chicagolandconstruction.com to fill out and submit directly to them. I urge you to take action on this important new membership benefit through a personalized web page on their site as well as a listing on our Directory page there. It won't cost you a dime, and, as you know, everything is going on the internet now...so don't get left out!

Every FCAC company can have a personalized page on chicagolandconstruction.com describing the kind of work it does, listing contact points, company personnel, and work specializations. They will even include three or four pictures of jobs and a company logo, if provided.

"Projects Out For Bid" will also be e-mailed to members who provide e-mail addresses to help them get new work. You may have a lot of work now, but what about the slower Winter months? It's nice to have something in the pipeline continuously, and the work appearing now will mostly commence later.

Turning from the Internet for a moment, I must also call your attention to enclosures announcing our next "STP" Seminars. STP is short for the LMCC "Supervisory Training Program." Read up on the particulars, and you will see that this training really hits the mark for Contractors. We ran the training three years ago, and it was a real hit with all who attended.

This time, we will have both STP-I and STP-II offered.

WELFARE FUND REPORT

Trustee Norb Soltysiak reports for the Health and Welfare Fund for May, 2007, that Ordinary Income of \$3,203,500.86 plus Investment Income of \$407,653.35 minus Expenses of \$2,785,239.10 have yielded a Total Net Income of \$825,915.11.

Being that May marks the start of the Fiscal Year, Year-to-Date figures are those of May.

PENSION FUND REPORT

Trustee Tom Hester reports for the Pension Fund for May, 2007,

Ordinary Income of \$2,929,938.53 plus Investment Income of \$9,277,997.69 minus Expenses of \$2,390,119.24 yielded a Total Net Income of \$9,817,816.98. For the Fiscal Year-to-Date, Income of \$5,796,634.89 plus Investment Income of \$23,692,094.28 minus Expenses of \$4,689,173.64 yielded a Net Income of \$24,799,555.53.

As of 5/31/07, the Fund Value was \$518,926,845.02.

LaSalle Bank may be replaced by a new depository bank, so Interviews are currently taking place with other banks.



MARK THESE DATES FOR FORTHCOMING MEETINGS & EVENTS!

FCAC Membership Meeting
September 19, 2007
Chicago Bears Great Tom Waddle
Maggiano's Little Italy, Chicago

**STP-I & STP-II Supervisory
Training Seminars**
October 2-5, 2007
JATC Training Center, Berkeley

**Finishing Industry Forum
FCA National Convention**
November 10-16, 2007
Caesar's Palace, Las Vegas

**PDCA Associates
Christmas Luncheon**
December 7, 2007
Finley's Grill, Downers Grove



FCAC/PDCA CALENDAR 2007-2008 Meetings & Events

**FCAC/PDCA
Christmas Luncheon**
December 12, 2007
Maggiano's Little Italy, Oak Brook

**FCAC/PDCA
President's Night**
January 25, 2008
Rosewood Restaurant, Rosemont

PDCA Associate's Night
March 20, 2008
Rosewood Restaurant, Rosemont

FCAC/PDCA Annual Golf Outing
June 13, 2008
Bloomington Golf Club, Bloomington

**CALL 630/393-1313 FOR INFORMATION
ON ALL FORTHCOMING EVENTS.
WE NOW ACCEPT VISA, MASTERCARD,
DISCOVER, AND AMERICAN EXPRESS!**



DONATIONS TO THE JATC-DFTC APPRENTICE PROGRAMS FROM CONTRACTORS & VENDORS WILL BE MUCH APPRECIATED...HELP OUR SCHOOL!



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- DRYWALL TOOLS

CALL ED BOGDAN AT 708/449-5282 TO ARRANGE FOR DONATIONS!

Supervisor Training Program — “STP-I” & “STP-II”

We are hosting the LMCI Supervisor Training Program in Chicago because the field supervisor plays a key role in the construction process. Foremen plan daily and weekly activities for the crew and see that labor, materials, and equipment are invested in the most efficient way to accomplish a quality job. Upper level supervisors plan strategic operations for major jobs, groups of jobs or the company as a whole, and resolve production problems as they arise. Supervisors at all levels monitor, record and report work progress and interact with various project team members both within and external to the company to ensure smooth running operations. The LMCI “STP” Seminars are designed to train supervisors at all levels.

Who should attend?

STP-I and STP-II training is appropriate for newer supervisors/foreman to broaden their understanding of the responsibilities of their job and to provide tools and techniques to fulfill those responsibilities. Experienced supervisors will update their understanding of supervision, strengthen their skills in traditional areas, and also develop new skills in emerging areas. All Union Painting Contractors in PDC14, as well as those from PDC30, are welcome to attend STP-I and STP-II at our JATC Apprentice Training Center in Berkeley, Illinois.

Program Parameters

STP training is designed for interaction among participants, encouraging them to learn from one another. It provides ample opportunities for large and small group interactions, and practice of skills important to the supervisor. The course is open to all field supervisors, foreman and those who anticipate fulfilling these roles in the near future. A management representative of the employer must attend the course along with their sponsored employees. Class attendance is limited to 20 persons on a first-come first-served basis.

Schedule: October 2nd - 3rd - 4th (STP-I) & October 5th (STP-II)

The three-day STP-I training will take place on Tuesday, Wednesday, and Thursday, October 2-4, 2007. The one-day STP-II course will be held Friday, October 5, 2007, at the same location. All sessions will begin at 8:00 AM, and a continental breakfast will be provided. Please use the enclosed enrollment form and fax it to the FCAC office at 630/393-1393.

SPECIAL REBATE OFFER FOR PDC14 CONTRACTORS

The Industry Advancement Fund will rebate \$500.00 per attendee to the first 15 companies who register their personnel to attend STP-I, and/or \$150.00 if they register to attend STP-II.

These rebates are intended to offset the company's expense incurred when freeing up an employee during worktime to attend educational seminars.

Only signatory contractor companies who contribute to the Chicago Industry Advancement Fund, and whose Seminar registrant employee(s) complete the entire course, will qualify for our rebate.

STP-I is three days of training, and will be conducted at the JATC Apprentice Training Center on Tuesday, Wednesday, and Thursday, October 2-3-4, 2007.

Advanced STP-II sessions will take place on Friday, October 5, 2007. Only Contractor personnel who have completed STP-I will be eligible to attend STP-II (but that includes those who have previously taken the STP-I coursework).

I cannot recommend any employee training more highly than the STP Seminars...bearing in mind that it's always hard to free up key employees for so much time away from work. But I can guarantee to you that they will return to work energized and more competent than ever to help your company make money and survive in an ever-tougher marketplace.

Finally, I must also call your attention to the next major event coming up, which will be our General

Membership Meeting planned to be held September 12, 2007, at Maggiano's Little Italy in Chicago. This year, we have moved it downtown for the first time in years, and it will be held solely for the benefit of PDC14 Signatory Contractors, FCAC Members, and Chicago PDCA Associates. We also expect a good turnout of Union Officials from Painters' District Council No. 14, so by all means mark the date and plan to attend. This will be our main opportunity for the balance of this year to discuss the pressing issues we all share an interest in...so come prepared for a lively evening of fine food, ample refreshments, and fellowship with your compatriots!

Until Later,

Miles